

# STRATEGIC PLAN

2019-21



**Queensland Sentencing  
Advisory Council**

*Inform. Engage. Advise.*

# QSAC STRATEGIC PLAN

Enabling legislation and annual Attorney-General expectations

## Our purpose

Queenslanders have confidence in sentencing

### VISION

To provide independent expert research and advice, seek public views and promote community understanding of sentencing

### MISSION

## Our values

We recognise and prioritise the needs of Aboriginal and Torres Strait Islander peoples to reduce their over-representation in the criminal justice system

We are professional, efficient and responsive

We listen to all views

We are open and transparent but maintain the confidentiality of individuals

## STRATEGIC GOALS

## 3 YEAR KEY INITIATIVES

## PERFORMANCE INDICATORS

## STRATEGIC RISK AREAS

### 1. Inform

- 1.1 Deliver on a well-designed and innovative sentencing research agenda
- 1.2 Collaborate with key partners, including nationally, to progress dialogue and understanding on key issues
- 1.3 Regularly scan the environment for emerging and contentious sentencing issues and determine appropriate responses

### 2. Engage

- 2.1 Extend the community engagement strategy to increase community understanding of sentencing, with a focus on connecting to the regions
- 2.2 Strengthen stakeholder networks to feed into the Council's work
- 2.3 Work with the Aboriginal and Torres Strait Islander Advisory Panel to build a strong understanding of the implications of sentencing for first nations peoples

### 3. Advise

- 3.1 Respond effectively and professionally to all Terms of Reference
- 3.2 Publish resources that are informative, credible and accessible, including for particular cohorts of the community
- 3.3 Work with the media to build the Council's role as a sentencing commentator

### Operational deliverables

- Terms of reference delivery - % of projects delivered on time
- Number of products/publications

### Financial indicators

- Expense budget

### Engagement effectiveness

- Feedback on *Judge for Yourself* sessions
- Feedback on Sentencing Seminars
- Number of invitations to speak
- Percentage of papers accepted at conferences
- Website and social media metrics
- Stakeholder feedback

### People, learning and development

- Permanent full time equivalent staff
- Number of attendances at professional development opportunities

- Service delivery
- Reputational
- Performance
- Human Resources